



## Specialised Technology Recruitment





## WHO WE ARE

At Robert Half Technology we specialise exclusively in the technology field. Our consultants have strong backgrounds in technology recruitment and clearly understand how the industry operates and its requirements.

We recruit highly skilled professionals on a project and permanent basis across a range of IT functional areas including IT management, development, business intelligence, networking, data warehousing, ERP and CRM, IT security, database administration and engineering.

Founded in 1948, Robert Half International is the world's leading specialised recruitment firm and the first to provide placement services for accounting, finance and information technology professionals. Robert Half Technology is a division of Robert Half International and operates in over 100 locations worldwide providing IT recruitment solutions in a fast and cost-effective manner.

Robert Half Technology remains faithful to a key guiding principle: 'Ethics First'. Honesty, integrity and professionalism are the foundations of everything we do. Working with Robert Half Technology, clients and candidates can expect superior service and support, and can count on complete discretion.



## THE ROLES WE COVER

We recruit professionals for all levels of technical expertise and management in a variety of IT functional areas. Among the types of roles we regularly fill are:

### Business:

- CTO / CIO / IT Director
- Programme Manager
- Project Manager
- IT Manager
- Change Manager
- Business Analyst
- IT Security / Risk / Audit Analyst
- Infrastructure Manager

### Applications:

- Solutions Architect
- Developer / Programmer
- Development Manager
- .Net Developer
- Java Developer
- Applications Support
- Tester
- Business Intelligence Manager
- Data Warehouse Developer
- CRM Specialist
- ERP Specialist

### Infrastructure:

- System Administrator
- Network Engineer
- Communications Technician
- Voice / Telecommunications Engineer
- Technical Support
- Trade Floor Support
- Unix Administrator
- Systems Engineer



## WHY WORK WITH US

### WE HAVE ACCESS TO THE BEST CANDIDATES

Working with Robert Half Technology gives you access to highly skilled IT professionals who thrive in the most demanding of roles. We use our experience and industry connections to find these sought after candidates and forge relationships with them.

We employ a diverse range of channels to widen our search including tapping into our global database, continuously networking, staying up-to-date with new technology and using online media channels such as job boards and social networking.

By the time you meet with our candidates they will have been interviewed in-person and fully reference checked ensuring they're a suitable match for your role.

### WE GET TO KNOW YOUR BUSINESS

Our recruitment consultants invest the time up front to get to know you, your organisation and your exact brief. Additionally, we conduct in-person interviews and check references for every candidate we place. This depth of knowledge helps us find the best candidates.

We also provide advice on recruitment strategies, guidance on developing a job specification and how best to handle the interview process and job offers.

## WHY WORK WITH US

### WE HAVE A GLOBAL NETWORK

We have operations in more than 100 locations across Asia Pacific, Europe and the Americas. Our advanced network and sourcing capability, and knowledge of the technology field, allows us to match our clients with experienced professionals in both national and international markets.

### WE HAVE KNOWLEDGEABLE CONSULTANTS

Our consultants have strong backgrounds in IT recruitment; they understand technology and speak the language of high-tech professionals. Whatever your field of expertise, our knowledge of the technology marketplace and full-service approach allows us to respond quickly to your unique requirements.





## WHY WORK WITH US

### BECAUSE OUR CLIENTS SAY SO

Here's what some of our clients have to say about their experiences with Robert Half Technology.

*“Robert Half Technology were able to source individuals that I had no prior knowledge of and I was also impressed with the way in which they met, interviewed and thoroughly referenced everyone they presented. The result was hiring a professional who was an exceptional fit from both a technical and a cultural point of view.”*

**Chief Executive Officer,  
iCOMP Business Solutions.**

*“What struck me straight away was the consultant’s professional yet friendly approach along with a real desire to listen to my requirements for the role. She took the time to match the skills, knowledge, experience and personality with the requirements of the position, which meant we sourced some very worthwhile candidates that matched our criteria and we were quickly in a position to make an offer.”*

**HR Manager,  
Dusk Australasia Pty Ltd.**



## WHY WORK WITH US

*“Our recruitment consultant has taken the time to understand our business and has now helped us source multiple senior people. The process has been prompt and rewarding. The recruited people are working out very well.”*

*“It was both a pleasure and very refreshing to work with Robert Half Technology and I will most certainly be using them again in the future.”*

**Senior Manager, PMO Business Support Team,  
Bank of Tokyo-Mitsubishi UFJ.**

**Managing Director,  
The DownUnder GeoSolutions Group.**

*“Within two days they had lined up six candidates, each whom had been referenced and screened, for me to interview in their offices. This was a great time saving exercise that allowed me to initially screen the candidates for a cultural fit. After this, we invited three of them to our offices, and quickly found our person - all within seven working days.”*

**Managing Director,  
firstfocus.**



## ADDING VALUE

### ROBERT HALF TECHNOLOGY SALARY GUIDE

Whether you're looking to negotiate a pay rise or simply want to find out what the market is paying for roles within the technology industry refer to our [APAC Technology Salary Guide](#). It includes comprehensive salaries, employee sentiment on salary, benefits and working conditions.

### EBOOKS

The Robert Half eBook series provides practical advice and expertise on staffing issues. Available in an easy to read online format, some of the topics include: How to keep your best people, How to hire effectively and How to maximise employee productivity.



Robert Half Technology is proud to be a member of the Microsoft Partner Network with a Gold Competency in OEM Hardware and Silver Competencies in: Web Development, Software Development, Server Platform and Desktop. By participating in this worldwide program, our consultants focus on driving business success for our clients while developing their technology skills related to Microsoft business solutions.



## ADDING VALUE

### CIO MASTERS SERIES

In the CIO Masters Series we interview heads of technology from some of Asia Pacific's most progressive companies including Cisco and Google to discuss their career and their opinions on the technology industry, trends and innovations.

### ROBERT HALF YOUTUBE CHANNEL

The Robert Half YouTube Channel hosts all of our video content, podcasts and TV interviews. It provides you with commentary and up-to-date information on the employment market.

### HIRING ADVICE

Even if you're not hiring, we are happy to assist with hiring advice and tips on a number of issues you may face on a day-to-day basis in your IT department. From employee attraction and staff retention to creating an effective employer brand.

For more information on how we can add value to you and your business visit [roberthalf.com.au/technology](http://roberthalf.com.au/technology) or [roberthalf.co.nz/technology](http://roberthalf.co.nz/technology) or contact your consultant.

## CONTACT US

### AUCKLAND

**T:** +64 9 915 6700

**E:** [aucklandrht@roberthalf.co.nz](mailto:aucklandrht@roberthalf.co.nz)

### BRISBANE

**T:** +61 7 3039 4202

**E:** [brisbanerht@roberthalf.com.au](mailto:brisbanerht@roberthalf.com.au)

### MELBOURNE

**T:** +61 3 9691 3661

**E:** [melbournrht@roberthalf.com.au](mailto:melbournrht@roberthalf.com.au)

### PERTH

**T:** +61 8 6430 6801

**E:** [perthrht@roberthalf.com.au](mailto:perthrht@roberthalf.com.au)

### SYDNEY

**T:** +61 2 9240 0444

**E:** [sydneyrht@roberthalf.com.au](mailto:sydneyrht@roberthalf.com.au)

