



## Company-In. Our Unique Recruitment Solution

With the demand for talent being high it is likely that the best candidates will have several opportunities under consideration at any one time. Executing an efficient interview, assessment and offer process can make the difference between securing your preferred candidates and losing them to other opportunities.

Independent research has shown that it can take up to 7 weeks for organisations to secure talent. By working with Robert Half you can accelerate your hiring timeline to, on average, 10 business days from the brief to confirming the start date. This will save you both time and money.

In addition, we manage the hiring process with you every step of the way from recruitment to negotiating start dates and salaries.

### How it works

- Targeted search: We take a full brief from you, reviewing your specific hiring needs, personality fit and remuneration. We match your requirements against our inventory of pre-sourced, interviewed and reference checked candidates and can confirm a precise shortlist of candidates within 24 hours.
- Ease of comparison: You conduct all the interviews of the shortlisted candidates within one day in our offices and all sessions can be scheduled at a time to suit you between 7am and 8pm. Meeting each candidate in one day allows for easy comparisons of their skill sets and cultural fit. In addition, our interview rooms provide a neutral location ensuring you have minimum distractions and candidates are more relaxed.
- Immediate feedback: Once the interviews are complete, we provide an immediate debrief on the candidates' feedback so that you can make an informed decision on which professionals to meet again or hire.

### Accelerate Your Hiring Timeline with Robert Half



Recruiting on your own can take up to 7 weeks.\*



Hire in as little as 10 days with Robert Half.

\*Source: Independent survey of 200 CFOs and Finance Directors in Australia and 200 in New Zealand

Find the right hire, quickly... The Robert Half Company-In

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